

To the Chairman and Members of the Macoupin County Board

I started my employment with the Macoupin County Sheriff's Department June 1st, 1988 when I was hired by Sheriff Herbert Hoover as a Correction Officer. On the 1st of October, 2005, I was promoted to Jail Superintendent, which was a non-union position. I remained at that position until August 1st, 2010 when I decided to accept a job with another company. During my 22 + years, I was a dedicated employee, who was never late and seldom took days off.

During the last two years of my employment the contract negotiations between the F.O.P. and the county were taking place. During this time, I too did not receive a pay increase. The topic of wage increases were discussed. However, the Sheriff would not grant an increase, saying, if he gave an increase to the non-union employees, the union personnel would automatically receive it.

Recently I learned the Sheriff Department Union Employees were awarded a settlement in their contract negotiations. This contract would have covered my final two years. I have also been informed the non-union employees received the same raise and back pay compensation. Not hearing anything about "my" back compensation, I contacted the Sheriff. According to him, he would like to compensate me, however, does not have the money.

If my information is correct, I was the only person, union or non-union, employed during this negotiation period that has not received the compensation.

I am requesting the same compensation as did the other non-union personnel. I am also requesting this increase in pay be reflected on my IMRF SLEP retirement.

Thank you

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